



Committee: PERSONNEL COMMITTEE

Date: TUESDAY, 14 JUNE 2022

Venue: LANCASTER TOWN HALL

Time: 6.10 P.M.

PLEASE NOTE THAT THE VENUE IS LANCASTER TOWN HALL.

A G E N D A

1. **Apologies for absence**

2. **Appointment of Vice-Chair**

To appoint a Vice-Chair for the duration of the 2022/23 municipal year.

3. **Minutes**

Minutes of meetings held on 22 and 30 March 2022 (previously circulated).

4. **Declarations of Interest**

To receive declarations by Councillors of interests in respect of items on this Agenda.

Councillors are reminded that, in accordance with the Localism Act 2011, they are required to declare any disclosable pecuniary interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting).

Whilst not a legal requirement, in accordance with Council Procedure Rule 9 and in the interests of clarity and transparency, Councillors should declare any disclosable pecuniary interests which they have already declared in the Register, at this point in the meeting.

In accordance with Part B Section 2 of the Code Of Conduct, Councillors are required to declare the existence and nature of any other interests as defined in paragraphs 8(1) or 9(2) of the Code of Conduct.

5. **Items of Urgent Business authorised by the Chair**

6. **Extension to interim Director of Communities and the Environment (Pages 3 - 5)**

Report of Head of HR.

7. **Director Increments (Pages 6 - 8)**

Report of Head of HR.

8. **Chief Executive Appraisal Process** (Pages 9 - 11)

Report of Head of HR.

ADMINISTRATIVE ARRANGEMENTS

(i) Membership

Councillors Paul Anderton (Chair), Fabiha Askari, Gerry Blaikie, Mel Guilding, Caroline Jackson, Debbie Jenkins and Jason Wood

(ii) Substitute Membership

Councillors Roger Cleet, Adrian De La Mare, Roger Dennison, Erica Lewis, Oliver Robinson, Joanna Young and 1 Lib Dem vacancy

(iii) Queries regarding this Agenda

Please contact Stephen Metcalfe, Democratic Services - email sjmetcalfe@lancaster.gov.uk.

(iv) Changes to Membership, substitutions or apologies

Please contact Democratic Support email democracy@lancaster.gov.uk.

MARK DAVIES,
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